The first meeting of the Pendergast Employer Employee Relations was held on Wednesday, September 29, 2021.

The first meeting of the year is often spent in training in our Interest Based Decision model and to determine who will serve on subcommittees. Each meeting is facilitated by a consultant in the process and we discuss salary, benefits, evaluation process, school calendar and reclassification efforts.

This year we began the year with presentations from Joanne Fimbres, Chief Financial Officer and Matt Poag, Director of Budget/Finance, on how public schools are funded and on the current budget. It was a good meeting and the feedback on the budget presentations was very positive. The committee has a good understanding as we develop recommendations later in the year.

During the first meeting of each year, we also determine sub committee membership. These committees will research the latest legislation as it applies to their committee topic and do any collection of data or additional research to assist the larger committee in developing recommendations for our solutions and agreements for the 2022-2023 school year.

The subcommittees and 2021-2022 members are:

- Evaluation
  - Certified
    - Shelmon Brown
    - Patti Tussey
    - Siobhan McCarthy
    - Pam Huf
    - Faye Beyer
    - Denise Alexander
    - Nick Covert
    - Gwyn Marr
    - Andrew Wallen
    - Evelyn Kelley
    - Rebecca Swiggett
  - Support/Directors
    - Patti Tussey
    - Joanne Fimbres
    - Caleb Holman
    - Gwen Parker
- Laura Stockmar
- Ramiro Alvarez

**School Calendar**
- Patti Tussey
- Shelmon Brown
- Joanne Fimbres
- Matt Poag
- Rebecca Swiggett
- Terri Stecklein
- Nik Pierson
- Deborah Madrid
- Faye Beyer
- Denise Alexander
- Robin Shipley
- Sarah Scaffrin
- Jill Helland
- Alan Dwyer
- Brian Winefsky
- Laura Stockmar
- Evelyn Kelley

**Salary**
- Joanne Fimbres
- Shelmon Brown
- Patti Tussey
- Matt Poag
- Rebecca Swiggett
- Pam Huf
- Caleb Holman
- Rod Henkle
- Nik Pierson
- Denise Alexander
- Jill Helland
- Alan Dwyer
- Laura Stockmar
- Lisa Mendoza

**Reclassification – Compensation Study**
- Patti Tussey
- Joanne Fimbres
- Caleb Holman
- Ramiro Alvarez
- Gwen Parker
- Brian Winefsky
o Laura Stockmar

**Insurance**
- Patti Tussey
- Joanne Fimbres
- Shelmon Brown
- Matt Poag
- Pam Huf
- Tim Ramsey
- Faye Beyer
- Denise Alenxander
- Caleb Holman
- Gwen Parker
- Brian Winefsky
- Alan Dwyer
- Jeff Hancock
- Lisa Mendoza
- Rebecca Swiggett