

**Pendergast Elementary School District  
Certified Salary Schedule  
2018-2019 SY**

**Certificated Salary Schedule**

**2018-2019**

	<b>Level I</b>	<b>Level II</b>	<b>Level III</b>	<b>Level IV</b>	<b>Level V</b>	<b>Level VI</b>	<b>Level VII</b>
	<b>BA</b>	<b>BA+15</b>	<b>BA+30</b>	<b>MA BA+45</b>	<b>MA+15 BA+60</b>	<b>MA+30 BA+75</b>	<b>MA+45 BA+90</b>
<b>*Entry w/301</b>	\$38,907	\$39,607	\$40,307	\$41,007	\$41,707	\$42,407	\$43,107

The Teacher annual salary shall include monies as provided by ARS §15-952. For the 2018-2019 school year, \*\$2,600 is included and will be paid throughout the year with the teacher salary. In the event the District does not receive monies, the salary shall not include these funds.

The District and the Teachers have no expectations of such funds being available in future years. Any funds received under ARS §15-977 are for one-year only and not subject to overall budget reduction restrictions as described in ARS §15-544.

Teachers, Counselors and Psychologists who have a Ph.D. will receive \$1,000 added to the base salary.

<b>NEW HIRE PLACEMENT - CREDIT FOR EXPERIENCE AND EDUCATION</b>	
<b>Experience Credit:</b>	Experience credit is only granted for previous full-time teaching experience dependent upon number of years.
<b>Education Credit:</b>	Education credit is granted when: <ol style="list-style-type: none"> <li>1. Course is taken after degree conferred</li> <li>2. Course is graduate level</li> </ol>

**New Teacher Addendum: \$960. Addendum only for teachers new to the district since January of the previous year who attend New Teacher Orientation (NTO).**

<b>Certified - Other \$53,000</b>
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The following positions require a **MASTERS Degree** for entry level and do not receive 301 monies.

<b><u>COUNSELORS</u></b>	
<b>Entry</b>	<b>\$45,000</b>

<b><u>PSYCHOLOGISTS</u></b>		
	<b>MA</b>	<b>Ph.D.</b>
<b>Entry</b>	<b>\$59,000</b>	<b>\$63,000</b>

*approved*

6.19.18