

**PENDERGAST ELEMENTARY SCHOOL DISTRICT #92
 CERTIFIED TEACHER SALARY SCHEDULE
 2008-2009 (With 301)**

Education Column →		BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45
		1	2	3	BA+45	BA+60	BA+75	BA+90
					4	5	6	7
Experience Step ↓	A	36,185 *	36,285	36,985	37,685	38,385	39,085	39,785
	B	36,180	36,939	37,712	38,627	39,345	40,092	40,874
	C	36,775	37,593	38,439	39,569	40,305	41,099	41,963
	D	37,370	38,247	39,166	40,511	41,265	42,106	43,052
	E	37,965	38,901	39,893	41,453	42,225	43,113	44,141
	F		39,555	40,620	42,395	43,185	44,120	45,230
	G		40,209	41,347	43,337	44,145	45,127	46,319
	H			42,074	44,279	45,105	46,134	47,408
	I			42,801	45,221	46,065	47,141	48,497
	J				46,163	47,025	48,148	49,586
	K				47,105	47,985	49,155	50,675
	L				48,047	48,945	50,162	51,764
	M				48,989	49,905	51,169	52,853
	N				49,931	50,865	52,176	53,942
	O				50,873	51,825	53,183	55,031
	P					52,785	54,190	56,120
	Q					53,745	55,197	57,209
	R						56,204	58,298
	S						57,211	59,387
	T							60,476
	U							61,565
	V							62,654
	W							63,743
	X							64,832
	Y							65,921
	Z							67,010

* This figure includes the "New Teacher Addendum"

NEW HIRE PLACEMENT CREDIT FOR EDUCATION AND EXPERIENCE

Experience Credit is granted only for experience obtained within the past ten (10 years)

Education Credit is granted when:

1. Course was not required for teacher certification
2. Course is graduate level (500 and above)
3. Course is completed after degree is conferred

Step A =	Zero to one (1) year	Step F =	*Six (6) years
Step B =	Two (2) years	Step G =	*Seven (7) years
Step C =	Three (3) years	Step H =	*Eight (8)
Step D =	Four (4) years	Step I =	* Nine (9)
Step E =	Five (5) years	Step J =	*Ten (10) or more years

New Teacher Addendum: \$600 Addendum for teachers new to the district, who attend New Teacher Orientation.

The 2008-2009 salary schedule includes monies as provided by ARS Section 15-952. In the event the District does not receive for the 2008-2009 school year said monies, the salary schedules shall be reduced accordingly.

The 2008-2009 salary schedule includes \$2250 as provided by Proposition 301, ARS 15-977. In the event the District does not receive for the 2008-2009 school year said monies, the salary schedule shall be reduced accordingly .

The District and the Teachers have no expectations of such funds being available in future years. Any funds received under ARS Section 15-977 are for one year only and not subject to overall budget reduction restrictions as describe in ARS Section 15-544