

**PENDERGAST ELEMENTARY SCHOOL DISTRICT #92
CERTIFIED TEACHER SALARY SCHEDULE
2010-2011 (Without 301)**

Education Column →		BA	BA+15	BA+30	MA	MA+15	MA+30	MA+45
		1	2	3	BA+45	BA+60	BA+75	BA+90
Experience Step ↓	A	33,335	34,035	34,735	35,435	36,135	36,835	37,535
	B	33,930	34,689	35,462	36,377	37,095	37,842	38,624
	C	34,525	35,343	36,189	37,319	38,055	38,849	39,713
	D	35,120	35,997	36,916	38,261	39,015	39,856	40,802
	E	35,715	36,651	37,643	39,203	39,975	40,863	41,891
	F		37,305	38,370	40,145	40,935	41,870	42,980
	G		37,959	39,097	41,087	41,895	42,877	44,069
	H			39,824	42,029	42,855	43,884	45,158
	I			40,551	42,971	43,815	44,891	46,247
	J				43,913	44,775	45,898	47,336
	K				44,855	45,735	46,905	48,425
	L				45,797	46,695	47,912	49,514
	M				46,739	47,655	48,919	50,603
	N				47,681	48,615	49,926	51,692
	O				48,623	49,575	50,933	52,781
	P					50,535	51,940	53,870
	Q					51,495	52,947	54,959
	R						53,954	56,048
	S						54,961	57,137
	T							58,226
	U							59,315
	V							60,404
	W							61,493
	X							62,582
	Y							63,671
	Z							64,760

NEW HIRE PLACEMENT CREDIT FOR EDUCATION AND EXPERIENCE

Experience Credit is granted only for experience obtained within the past ten (10 year)

Education Credit is granted when:

- 1 Course was not required for teacher certification
- 2 Course is gradate level (500 and above)
- 3 Course in completed after BA/BS degree is conferred

Step A =	Zero to one (1) year	Step F =	*Six (6) years
Step B =	Two (2) years	Step G =	*Seven (7) years
Step C =	Three (3) years	Step H =	*Eight (8) years
Step D =	Four (4) years	Step I =	*Nine (9) years
Step E =	Five (5) years	Step J =	*Ten (10) years

*Granted only with applicable education units

New Teacher Addendum: \$600.00 Addendum for teachers new to the district, who attend New Teacher Orientation (5 days)

The 2010-2011 salary schedule includes monies as provided by ARS Section 15-952. In the event the District does not receive for the 2010-2011 school year said monies, the salary schedules shall be reduced accordingly.

The 2010-2011 salary schedule does not include \$1100 as provided by Proposition 301, ARS 15-977. The District and the Teachers have no expectations of such funds being available in future years. Any funds received under ARS Section 15-977 are for one year only and not subject to overall budget reduction restrictions as describe in ARS Section 15-544