

**Pendergast Elementary School District
Certified Salary Schedule
2021-2022 SY**

	Level I	Level II	Level III	Level IV	Level V	Level VI	Level VII
	BA	BA+15	BA+30	MA BA+45	MA+15 BA+60	MA+30 BA+75	MA+45 BA+90
Entry	\$37,250	\$37,950	\$38,650	\$39,350	\$40,050	\$40,750	\$41,450
w/301	\$39,850	\$40,550	\$41,250	\$41,950	\$42,650	\$43,350	\$44,050

The Teacher and Counselor annual salary shall include monies as provided by ARS §15-952 (CSF/Prop 301). For the 2021-2022 school year, the amount to be paid throughout the year with the teacher and counselor salary is \$2,600. In the event the District does not receive monies, the salary shall not include these funds.

The District and the Teachers have no expectations of such funds being available in future years. Any funds received under ARS §15-977 are for one-year only and not subject to overall budget reduction restrictions as described in ARS §15-544.

Teachers, Counselors and Psychologists who have an Ed.D. or Ph.D. will receive \$1,000 added to the base salary. District Teachers who are assigned to a Special Education classroom assignment shall receive a stipend of \$1,000

New Teacher addendum for orientation: \$960 For teachers new to the district who have not attended the orientation in the previous year, due to a late hire date.

<u>Counselors</u>	
Entry	\$46,250

NEW HIRE PLACEMENT - CREDIT FOR EXPERIENCE AND EDUCATION	
Experience Credit:	Experience credit is only granted for previous full-time teaching experience Previous experience must be full year/ full time contracted employment with a school
Education Credit:	Education credit is granted when: 1. Course is taken after degree conferred 2. Course is related to teaching content 3. Taken at an accredited post secondary institution and/or District transcript for approved PD courses, taken outside the workday/off-contract.

The following position is not eligible for Proposition 301/CSF Funds.

<u>Psychologists</u>	
	MA
Entry	\$64,500