

2021-2022 Salary Schedule

Speech Language Pathologist (SLP), Speech Language Pathologist Assistant (SLPA),
Occupational Therapist (OT),
Physical Therapist (PT), Social Worker

Job Title Min Requirement	Entry
SLPA BA	\$32,000
SW	\$59,500
SLP/ OT/PT – MA	\$61,000
SLP – MA+ 40/CCC	\$64,400

- The SLPA position is based on the same number of work days as teachers.
- Social Worker salary is based on an eleven (11) month position
- Speech Language Pathologist, OT and PT salaries are based on the school calendar year (based on student start date) and are eligible for ten (10 additional work day addendum as needed).
- In addition to base salary the **SLP, OT and PT** shall receive \$2600 from the Classroom Site Funds (CSF)/Proposition 301 (P301) and are eligible for \$2,900 Performance Pay from CSF/P301 funds.
- New Hires are placed at the highest level of education completed at time of hire.
- Up to 15 years of experience may be granted above the minimum rate, at the time of hire based on verified experience and in consideration of annual budget capacity.
- Related service employees who are employed for more than ½ of the school year shall be eligible for annually increases in alignment with the annual PEER agreement.
- Salary movement following initial placement will be available due to Professional Growth and through the incentive grant process. Levels above an MA in increments of 15 semester hours or equivalent shall increase in salary approximately \$700.00, to a maximum of MA + 45. No more than one 15 semester hour advancement per year. Related Service employees hired for a bilingual position and who utilizes bilingual assessments, will receive an additional \$1,000 to their annual salary.
- In addition to base salary, a related service employee who holds or earns a doctorate will receive an additional \$1,000